

THE PRIVACY POLICY OF THIS WEB SITE

WHY THIS NOTICE

This page describes how to manage the site in relation to the processing of personal data of users who consult it.

This is a **policy** that is also provided pursuant to **art. 13 of EU Reg. 2016/679 - General Regulation on Data Protection** - to those who interact with web services, accessible electronically from the address: <http://www.giemmeautsrl.it>, corrispondente alla pagina iniziale del sito.

The policy is provided only for this site and not for other websites that may be consulted by the user through links.

The information is also based on the directives issued by the "**European Data Protection Package**" which, from 4 May 2016, provided for **adequate technical and organizational security measures** for the processing of data, including online, purpose, methods, timing, nature of the information that the data controllers must provide the interested parties with the rights of the data subjects.

THE DATA CONTROLLER

Following consultation of this site, data relating to identified or identifiable persons may be processed.

The **Data Controller** is **GIEMME S.R.L.**, with registered office in **VIA ALCIDE DE GASPERI, 113 - 23807 MERATE (LC)**.

DATA PROCESSING PLACE

The processing operations connected to the web services of this site take place at the aforementioned office of the Data Controller and are only handled by persons in charge of processing by the company itself.

TYPES OF DATA PROCESSED

Navigation data

The computer systems and software procedures used to operate this website acquire, during their normal operation, some personal data whose transmission is implicit in the use of Internet communication protocols.

This is information that is not collected to be associated with identified interested parties, but which by their very nature could, through processing and association with data held by third parties, allow users to be identified.

This category of data includes IP addresses or domain names of the computers used by users connecting to the site, the addresses in the Uniform Resource Identifier (URI) notation of the requested resources, the time of the request, the method used to submit the request to the server, the size of the file obtained in response, the numerical code indicating the status of the response given by the server (success, error, etc.) and other parameters relating to the operating system and the user's computer environment.

These data are used for the sole purpose of obtaining anonymous statistical information on the use of the site and to check its correct functioning and are deleted immediately after processing. The data could be used to ascertain responsibility in case of hypothetical computer crimes against the site: except for this eventuality, at present the data on web contacts do not persist for more than seven days

Data provided voluntarily by the user

The optional, explicit and voluntary sending of e-mails to the addresses indicated on this website entails the subsequent acquisition of the sender's address, necessary to respond to requests, as well as any other personal data included in the message (Name, Company, e-mail address, object, message and curriculum vitae).

Specific summary information will be progressively reported or displayed on the pages of the site prepared for particular services on request.

Cookies

What are cookies?

Cookies are information that a server can send to your PC, smartphone or tablet when you visit a website or use a social network. The same server that transmitted them, then, can read and record the cookies that are on your PC, smartphone or tablet to get information of various kinds.

Cookies have different functions: in many cases they are useful because they make navigation easier and faster, as happens with technical cookies, used for example to save language preferences or a shopping cart. In other cases, however, cookies are used to monitor users while browsing; so-called profiling cookies record information on what you buy or you may want to buy, analyzing your reading, your hobbies, your travels, to customize the advertising that is shown when you open the email or surf on a social network. Then there are the third-party cookies, that is information that is recorded by different sites than those you have visited and which are used for profiling purposes. Further information can be found on the website of the Privacy Guarantor:

We remind you that, proceeding with navigation on this site or by clicking on the OK and X buttons present on the banner of the short notice, you declare that you have read and accepted the privacy policy and the cookie policy, therefore consenting to the use of cookies on this site.

Types of cookies we use

Two types of cookies can be used on the site: 'session cookies' and 'persistent cookies':

The 'session cookies' are temporary cookies that remain on the device until the moment you leave the site.

The 'persistent cookie' remains on your device for longer or until you manually delete it.

1. Technical cookies

Technical cookies are those whose use does not require the user's consent. These cookies are essential to allow you to browse a website and use all its features. Without these cookies, which are absolutely necessary, a website could not provide some services or features and navigation would not be as easy and easy as it should be. A cookie of this type is

also used to memorize the decision of a user on the use of cookies on the website. Other technical cookies are those that allow, for example, the saving of preferences related to language or shopping cart.

1.2 WordPress cookies

This site has been developed on the wordpress platform, so it uses cookies implemented by the aforementioned platform. The memorized cookies refer to those who registered an account on the wordpress blog and those who comment on the articles.

The Cookies used by wordpress are:

- *wordpress_ [hash]*
- *wordpress_logged_in_ [hash]*
- *wp-settings- {time} - [UID]*
- *cookie_notice_accepted (is the cookie used to store a user's decision on the use of cookies on the website)*

All these cookies are persistent and are released to ensure a better browsing experience on this site.

1. Profiling cookies

This site does NOT use cookies of this type. Advertising cookies are installed to show site visitors content related to their preferences. They can therefore be used to show advertising content targeted to the interests of the person. Cookies of this type work in collaboration with third-party sites and can keep track of past browsing on pages present on different domains. Cookies of this type usually keep track of the address User's IP as well as other information, some of which may be personal.

2. Third-party analytical cookies

These cookies are used in order to collect information on the use of the site made by users anonymously such as: pages visited, time spent, origins of the traffic of origin, geographic origin, age, gender and interests for statistical purposes and marketing campaigns. These cookies are sent from third-party domains external to the site.

3.1 Google analytics cookies with anonymized IP

Our pages use the third-party performance cookies of Google Analytics with anonymized IP (service offered by Google, Inc.) to allow us to collect anonymously and examine the behavior of visitors while using the site and to improve its usability and the user experience. They are defined anonymous because they can not be used to identify specific individuals. Through the use of the Google Analytics panel, it is possible to understand whether the visits were made by new or returning visitors by verifying the browsing mode of the pages (input, exit links, page transfers, residence times, geographical origin, etc.) For more information about Google Analytics, you can consult the sites:

<https://www.google.it/policies/privacy/partners/>

<https://developers.google.com/analytics/devguides/collection/analyticsjs/cookie-usage>

It is possible to disable the action of Google Analytics through the tools provided by Google. For information about this, consult the site:

<https://tools.google.com/dlpage/gaoptout>

I cookies utilizzati da Google Analytics sono:

- *_ga (persistent - 2 years)*
- *_utma (persistent - 2 years)*
- *utmb (session)*
- *utmt (session)*
- *utmz (session)*
- *_gat (persistent - 10 minutes)*

How to check or delete cookies

Most browsers are configured to accept, control or possibly disable cookies through settings. For more information on cookie management visit the appropriate links:

- Internet explorer
- Chrome / windows phone
- Safari / IOS
- Firefox

For more information on cookies and to manage cookie preferences (first and / or third party) you can also visit the platform www.youronlinechoices.com.

Buttons and widgets of social networks

To make sure that the contents of a site can be shared on social networks by visitors to the site, it is possible to integrate into the pages the tools (widgets) made available to the social networks themselves. These tools (usually blocks of code inserted in the pages of the host site) may collect third-party cookies installed by social networks (for example, Facebook, Twitter, YouTube, etc.); the site does not share any information with these widgets.

For further information about cookies from the main social networks, you can visit the sites:

- Facebook privacy
- Twitter privacy
- Google+ privacy
- Privacy LinkedIn
- Pinterest privacy

We remind you that if you do not consent to our use of cookies and decide to disable the cookies we use, this could affect your user experience while you visit our site

NATURE OF DATA SUPPLY

Apart from that specified for navigation data, the user is free to provide personal data contained in the appropriate forms:

- "REQUEST INFORMATION ON THE PRODUCT", releasing the name, email, subject and message, to be then contacted for the requested service;
- "YOU HAVE NOT FINDED WHAT YOU'RE LOOKING FOR?", Releasing the name, email, subject and message, to be contacted again for the requested service;
- "CONTACTS", releasing the name, email, company, subject and message, to be then contacted for the requested service;
- "WORK WITH US", issuing name, email, subject and message and attaching your Curriculum Vitae, to be contacted again for the requested service

Failure to provide such data may make it impossible to obtain what has been requested.

METHOD OF TREATMENT and TIME FOR DATA CONSERVATION.

Personal data are processed with automated electronic tools, for the time strictly necessary to achieve the purposes for which they were collected, and not automated, as well as in paper form.

Specific adequate technical and organizational measures are observed to prevent data loss, illicit or incorrect use and unauthorized access.

The data collected using the form "ASK FOR PRODUCT INFORMATION", "YOU HAVE NOT FINDED WHAT YOU ARE LOOKING FOR?" And "CONTACTS" will be duly stored until the expiry of the legal deadline (paper data) or pursuant to art. 13. c.2, lett. a), second part, of EU Reg. 2016/679, for a variable term, according to criteria of balancing legitimate business interests (related to tax audits, any special commercial correspondence, such as disputes, arrears, legal aspects, statistical purposes).

The data collected through the "WORK WITH US" form will be duly stored for the entire duration of the staff selection period.

RIGHTS OF THE INTERESTED

The subjects to whom the personal data refer, pursuant to art. 13, par. 2, lett. b), c), d) of EU Reg. 2016/679, by contacting the Data Controller, at any time they will be able to assert the following rights:

- right of access (Article 15);
- right of rectification (Article 16);
- cancellation right (Article 17);
- right of limitation (Article 18);
- right to data portability (Article 20);
- right of opposition (Article 21);
- the right to lodge a complaint with a supervisory authority (Article 77);
- right to withdraw consent, in the cases provided for by art. 6, par. 1, lett. a) or from art. 9, par. 2, lett. to).

Requests should be addressed:

- by e-mail at the address: info@giemmeautsrl.it
- by telephone: +39 039.5300085